



College & Career Readiness/Career & Technical Education/Workforce

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Team CCR

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Agenda



Basics of College and Career Readiness

- Three E's
- Trackers
- Post Secondary Leadership Teams

Career and Technical Education

- Program Basics
- Boeing
- Ranken Technical College
- Beaumont

Workforce

- Current Status – Learn & Earn Internships, Soft Skills, and Partners
- Developing – SLPS Foundation, SLATE/SLPS, Proctor and Gamble, and NGA
- Future Planning – Expand CTE, Alumni Support, and Future Businesses
- SLPS-SLATE Career Fair 2023

Basics of CCR



Three E's

- Enrollment, Employment, Enlistment

Trackers

- Set up at 801, filled in at the school site
- Includes scores, services, etc.
- Allows us to monitor work at schools and MSIP
- Decreases chance of missing students

Post Secondary Leadership Teams

- Each HS should have one meeting 2x a month
- Use tracker for discussion and review of students
- Building Admin involved

Career and Technical Education – Program Basics



SLPS-CTE By the Numbers

- CTE Approved Programs = 27
- CTE Student Enrollment Numbers 9-12 = 2200
- CTE Teachers = 62
- CTE Programs are taught in all 11 HS Buildings

SLPS-CTE 23-24 Partnerships

- Boeing
- Ranken Technical College

Boeing/STLCC/SLPS



Boeing/STLCC for Aviation Students at Gateway STEM

- Boeing/STLCC will teach Boeing's Pre-employment program to 2nd semester seniors after school at Gateway STEM
- Graduates will receive dual credit, be hired at Boeing at \$24 per hour upon graduation
- Full tuition and benefits available immediately upon hire

Summer Boeing Program for ALL SLPS Students

- The Boeing opportunity will also be provided to all SLPS graduate at-large in the summer after graduation

Funding Note

District responsible for facility upgrade. It is paid for through District CTE Enhancement Grant/District and CTE Perkins funding.

Boeing is paying for Dual Credit, STLCC Instructor costs, and materials.

Ranken Partnership



Overview of Partnership

- Ranken will lease Plaster Building to SLPS and provide instructor for Construction Program(Hard to Fill Position)
- Year –1: Starting in 23-24 with 30-34 construction students
- Students will receive dual credit, Industry Recognized Credentials from Ranken
- Potential to add Manufacturing, Machinist, or additional Construction
- Programing will create an MSIP increase through CTE expansion points and responds to Perkins V “High Demand” occupations requirement and SLPS student interest surveys

Beaumont Program Recommendation



To help bring increased equity to our schools related to Career and Technical Education it is recommended that the programs that are presently there be redistributed to other SLPS High Schools.

Justification

- Low Enrollment, the Center presently serves 52 students and in schools the number we could serve would be more than double
- Decreases costs and transportation issues
- Increases CTE equity by increasing programs at Soldan, Sumner, Vashon
- Assistant Principal, Sub, and Safety Officer could be utilized at other locations

Redistribution of Programs and Resources

- Culinary Arts move to Gateway STEM
- Cosmetology to Vashon and Sumner (we presently have 2 instructors)
- Medical Assistant to Soldan HS

Staff Impacted

- Asst. Principal, Culinary Arts Instructor, Cosmetology Instructors (2), Medical Assistant Instructor Support Staff member, Substitute, Safety Officer

Costs for building modifications were recently completed by Deputy Watson.

At this time, this is a recommendation from the CCR Office.

Workforce-Current Status



Learn & Earn Paid Internships

- 505 total interns to receive a paycheck so far this school year (additional 10 –15 who did not qualify for payroll may receive a stipend)
- Over 200 internship sites registered with STL Youth Jobs
- Allows for up to 80 paid internships this summer

First Annual Learn Before You Earn Soft Skills Conference

Partnerships with

- STL Youth Jobs (2nd year of service agreement) who also brings Urban League and MERS Goodwill to the partnership
- Deli Star – sponsored pre-internship training conference and hosting two interns

Workforce-Developing



SLPS Foundation

- Secured grants from Wells Fargo and Ameren
- Working to develop funding pathway for businesses and donors to support Learn and Earn/workforce

SLATE

- Currently manages/ distributes matching funds from the City
- Gateway GO bus passes for interns
- Hosting job fair exclusively for SLPS 2023 seniors

Proctor and Gamble

NGA via Gateway Global

AFL-CIO Building Union Diversity Program

Workforce-Future Planning



Working with CTE and district/board leadership to expand opportunities for more SLPS students to participate

- CTE centers? Workforce center?

SLPS alumni workforce support

- Leverage current partnerships with STL Youth Jobs, SLATE, MERS and Urban League for coordinated effort centered in SLPS

Future businesses seeking tax incentives from the City

- Option 1, 2, or 3?
- Deli Star as a starting point

SLPS-SLATE Career Fair



SLATE will host a career fair on April 19th for 200 SLPS seniors who intend to enter the workforce after graduation

Event Details to Date (still developing)

- Seniors will be identified by school counselors for participation
- Participants will bring a resume or completed resume template along with on-boarding documents to the fair
- Seniors will attend in 4 groups of 50 to allow for maximum exposure
- Transportation will be provided by SLPS
- Final vendor list is still in process but focus will be on gainful employment with opportunity for advancement and furthering education



QUESTIONS